

SDEDU/ADM/2026/014

14 July 2026

Vacancy Announcement

Position Title: Software Engineer / IT Systems Engineer (International Recruitment)

Number of Positions: Two (02)

Employment Type: Full-Time

Duty Station: SD Tech, SD Edu Pte Ltd, Gelephu Mindfulness City (GMC), Kingdom of Bhutan

About SD Edu Pte Ltd

SD Edu Pte Ltd is a dynamic and rapidly growing company established in Gelephu Mindfulness City (GMC), Bhutan, with strategic operations in education, technology, digital innovation, and international business development. Through its technology division, SD Tech, the Company is committed to developing innovative digital platforms, enterprise software, artificial intelligence solutions, cloud-based systems, and business automation technologies that support both local and international markets.

To strengthen our growing technical team, we are seeking two exceptionally talented international Software Engineers/IT System Engineers who are passionate about building high-quality software products and solving complex technical challenges.

Position Overview

The successful candidates will become core members of SD Tech's engineering team and will play a key role in designing, developing, implementing, and maintaining enterprise-grade software systems, digital platforms, and innovative technology solutions.

This is an excellent opportunity for experienced professionals who enjoy working in a fast-growing technological environment where innovation, creativity, and technical excellence are highly valued.

Key Responsibilities

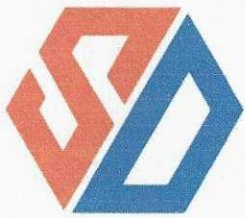
The selected candidates shall be expected to:

- Design, develop, test, deploy, and maintain enterprise software applications.
- Develop scalable web, desktop, mobile, and cloud-based solutions.
- Build secure APIs and backend services.
- Participate in system architecture design and technical planning.
- Develop database structures and optimize system performance.
- Implement cybersecurity best practices throughout software development.
- Troubleshoot and resolve software defects and technical issues.
- Participate in software testing, quality assurance, and system integration.
- Develop technical documentation and user manuals.
- Collaborate with multidisciplinary teams to deliver high-quality software products.
- Research and implement emerging technologies including Artificial Intelligence (AI), Machine Learning (ML), Cloud Computing, Internet of Things (IoT), Automation, and Digital Transformation solutions.
- Mentor junior developers and contribute to knowledge sharing within the organization.

Minimum Qualifications

Applicants should possess:

- Bachelor's Degree or higher in Computer Science, Software Engineering, Information Technology, Computer Engineering, or a closely related field.



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Official Website
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- Minimum of three (3) years of professional software development experience.
- Excellent practical ("hands-on") experience in software or system development.
- Strong analytical thinking and problem-solving abilities.
- Excellent communication and teamwork skills.
- Ability to work independently with minimal supervision.
- Good command of written and spoken English.

Preferred Technical Competencies

Applicants should demonstrate strong practical experience in one or more of the following areas:

Programming Languages

- Java
- C#
- Python
- JavaScript / TypeScript
- PHP
- Go
- Kotlin
- Swift

Web Technologies

- React
- Angular
- Vue.js
- Node.js
- ASP.NET
- Laravel
- Django
- Spring Boot



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Mobile Development

- Flutter
- React Native
- Native Android
- Native iOS

Databases

- PostgreSQL
- MySQL
- Microsoft SQL Server
- Oracle
- MongoDB

Cloud & DevOps

- AWS
- Microsoft Azure
- Google Cloud Platform
- Docker
- Kubernetes
- CI/CD Pipelines
- Git

Enterprise Technologies

- ERP Development
- CRM Systems
- API Development
- Microservices
- Cloud Architecture
- System Integration
- Enterprise Security

Experience in Artificial Intelligence, Machine Learning, Data Analytics, Business Intelligence, Blockchain, or Cybersecurity will be considered a significant advantage.

Apartment: Opposite to Central Park, Samdrupling, Gelephu, Bhutan 31101
+975-77106892 || info@sdpvtltd.com

Desired Personal Attributes

We are looking for professionals who are:

- Passionate about software engineering.
- Innovative and solution oriented.
- Highly motivated and self-driven.
- Committed to continuous learning.
- Adaptable to multicultural working environments.
- Ethical, professional, and accountable.
- Able to work under pressure while maintaining high-quality standards.

Employment Benefits

SD Edu Pte Ltd is committed to attracting and retaining world-class talent by offering a highly competitive international remuneration package commensurate with the successful candidate's qualifications, technical expertise, professional experience, and demonstrated competencies.

In addition to a competitive salary, the Company offers a comprehensive benefits package aligned with internationally accepted employment standards for international professionals, which may include:

- Internationally competitive salary and performance-based incentives.
- Relocation assistance, where applicable.
- Work permit and employment Visa sponsorship in accordance with applicable laws and regulations.
- Housing or accommodation support, where applicable.
- Medical and health insurance benefits.
- Annual leave, public holidays, and other statutory employment benefits.
- Professional development, training, certification, and continuous learning opportunities.
- Opportunity to work with cutting-edge technologies and innovative international projects.

- A collaborative, multicultural, and high-performance working environment.
 - Career advancement opportunities within the SD Group of Companies and its international operations.
- The final remuneration and benefits package shall be negotiated with the successful candidate based on merit, experience, technical specialization, and the strategic value the candidate brings to the organization.

Application Requirements

Interested candidates are requested to submit:

- Cover Letter
- Updated Curriculum Vitae (CV)
- Copies of Academic Certificates and Transcripts
- Professional Certifications (if applicable)
- Portfolio or GitHub Repository (if available)
- Details of major software projects completed
- Minimum of two professional references

Selection Process

Shortlisted candidates will undergo:

1. Initial screening of applications.
2. Technical assessment or coding challenge.
3. Practical system development evaluation.
4. Technical interview.
5. Final management interview.
6. Reference verification.

SD Edu Pte Ltd is an equal opportunity employer. Applications from qualified professionals of all nationalities are encouraged. Recruitment will be based solely on merit, competence, technical capability, integrity, and organizational fit.

Join SD Tech and become part of a team shaping the future of technology, digital innovation, and smart solutions from Gelephu Mindfulness City, Bhutan.



Director
SD EDU PTE LTD

Director **Gelephu Mindfulness City**
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